

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**Board of Education Regular Meeting
Public Hearing on Proposed Updates
to the District-Wide Safety Plan -
Regular Meeting Agenda To Follow
High School/Middle School Library
Tuesday, July 31, 2018, 7:00 pm**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the July 10, 2018 Organization and Regular Meeting.*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 2018-19 Board Goal Development Update**
 - 4.2 Board Committee Reports (Long Range Planning)***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurers' Report (General Fund and Extra Classroom Fund, June, 2018).*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.3 Motion** upon the recommendation of the Superintendent of Schools to approve additional Summer 2018 curriculum, program, and clerical work. (See attached.)*
 - 6.1.4 Motion** upon the recommendation of the Superintendent of Schools to approve additional emergency conditional substitute instructional and non-instructional staff for the 2018-19 school year. (See attached.)*
 - 6.1.5 Motion** upon the recommendation of the Superintendent of Schools to approve the re-appointment of part-time non-instructional personnel for the 2018-19 school year, effective September 1, 2018. (See attached.)*

- 6.1.6 Motion** upon the recommendation of the Superintendent of Schools to modify the approved 2018-19 Board of Education Meeting schedule by including a Regular meeting on Tuesday, May 28, 2019.*
- 6.1.7 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Ryan Edson, Elementary School Physical Education Teacher, effective August 30, 2018.*
- 6.1.8 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Jennifer Raymo and David Jutton to conduct Athletic Placement Process testing for the 2018-19 Fall sports season, as stipulated. (See attached.)*
- 6.1.9 Motion** upon the recommendation of the Superintendent of Schools to accept a grant award from the Rhinebeck Science Foundation, in support of funding for the following grants, as stipulated:
- Updating of equipment for the RHS Video Production program, as submitted by Mr. Steven Jensen, in the amount of \$22,002; and
 - BMS Madagascar Day Lemur Presentation, as submitted by Mr. Justin Wiesenthal, in the amount of \$450.*
- 6.1.10 Motion** upon the recommendation of the Superintendent of Schools to approve the CLS Emergency Response Plan, the BMS/RHS Emergency Response Plan, and the District-Wide Safety Plan.*
- 6.1.11 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*

- 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President and Superintendent of Schools to execute the 2017-18 Implementation Certification Form for the Annual Professional Performance Review for classroom teachers and building principals pursuant to Education Law Section 3012-d and Part 30-3 of the Rules of the Board of Regents.

- 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act to Nicole Sandoval, to commence on or about December 25, 2018, with such leave to be taken as paid medical leave through the period of disability, as certified by a physician in writing, through February 5, 2019 or thereabouts, to the extent of her accrued sick leave and, thereafter, to grant additional unpaid child care leave through August 31, 2019.*
- 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve as a final reading and adoption the modifications to Board Policies #5300 – District Code of Conduct; #5410 – Wellness; and 8530 Cafeteria Meal Charges. (See attached.)*
- 6.5 Motion** upon the recommendation of the Superintendent of Schools to approve the three (3) year probationary appointment of Scott Milici to the position of Vocal Music teacher, assigned to the Bulkeley Middle School/Rhinebeck High

School, effective September 1, 2018, in the tenure area of Music, at a salary of Step 2 MA (\$62,210), in accordance with the RTA Salary Schedule for 2018-19.*

- 6.6 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Martina Marchese as a long-term substitute in the position of Special Education teacher at the Chancellor Livingston Elementary School, effective September 4, 2018 until on or about October 30, 2018, at the pleasure of the Board, at Step 1 MA (\$60,225, prorated), in accordance with the RTA Salary Schedule for 20118-119. This appointment is to fill the vacancy created by the leave of absence granted to Kelly Lynch, Special Education teacher at the Chancellor Livingston Elementary School.*

7.0 Proposed Executive Session, if Necessary, Subject to Board Approval

8.0 Adjournment

DATES TO REMEMBER:

Tue, July 31, 2018	Board of Education Mtg., BMS/RHS Library, 7:00 pm
Tue, August 14, 2018	Board of Education Mtg., BMS/RHS Library, 7:00 pm
Wed, August 15, 2018	BOE Long Range Planning Mtg., District Office, 8:30 am
Tue, August 28, 2018	Board of Education Mtg., BMS/RHS Library, 7:00 pm
Wed, August 29, 2018	BOE Long Range Planning Mtg., District Office, 8:30 am
Tue, September 4, 2018	Superintendent's Conference Day
Wed, September 5, 2018	School Begins
Thu, September 6, 2018	BOE Finance Committee Mtg., District Office, 1:00 pm BOE Curriculum Committee Mtg., District Office, 5:00 pm

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community, we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring, and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to, and becomes increasingly ethical in, one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data: **personal educational success requires investment and ownership.**
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.